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Date: May 26, 2021

Re: Motions Passed at Executive Session, May 24, 2021

Dear Tracy:

Thank you for facilitating the meetings yesterday. I think it went well. As I told you, I wanted to supply the text for the Motions that were passed after we came back from Executive Session. Here they are:

1. The Cumbres & Toltec Scenic Railroad Commission hereby accepts the resignation of Eric Mason as Interim CEO with thanks, effective June 13, 2021, however, with authority to continue as a consultant as requested in the future.
2. The Cumbres & Toltec Scenic Railroad Commission hereby appoints Scott Gibbs as Interim CEO effective June 14, 2021 with a salary of zero, to be reimbursed for all expenses including lodging, for a limited time at least through November 25, 2021.

After you have had a chance to draft the Minutes for this meeting, please send me a draft so that I may review it. Also, if you have any questions about who made Motions or the like, I have notes with those details. Thank you again for your work for the Commission and thank you also for helping me through internet challenges. Best wishes.

Bill

WJL/lkh

P.S. Commissioners, please comment if you have any changes.